



**Scottish
Water**
Trusted to serve Scotland

Scottish Water

Disclosure of Senior Staff Names and Salaries (December 2023)

Name	Job Title	Pay Rate
Alex Plant	Chief Executive	£290k - £295k
Peter Farrer	Chief Operating Officer	£200k - £205k
Brian Strathie	Director of Finance	£185k - £190k
Simon Parsons	Director of Environment, Planning & Assurance	£180k - £185k
Rob Mustard	Director of Capital Investment	£170k - £175k
Wendy Kimpton	Director of Strategy & Regulation	£170k - £175k
Emma Campbell	Group Legal Counsel & Director of Governance	£150k - £155k
Lynne Highway	Director for People	£150k - £155k
Brian Lironi	Director of Corporate Affairs	£135k - £140k
Chris Toop	Director of Digital	£135k - £140k
Kes Juskoviak	Director of Transformation	£135k - £140k