

Our Summer Internship scheme will give you a taste of what it feels like to work in one of the largest water companies in the world.

We welcome talent from all disciplines including Science, Engineering and Technology.

Why do a Summer Internship at Scottish Water?

You'll have the opportunity to apply your studies and challenge yourself to develop your practical skills in line with your future career aspirations.

Internships offer challenging and rewarding work, excellent development and the opportunity to join our Graduate Programme in the following year, if you're successful during your placement.

A successful internship will earn you a recommendation from your placement manager. If we have a suitable role available, you'll be offered a place on our graduate programme in the following year.

As a Summer Intern you'll support key business areas on innovative projects to deliver an excellent service to our customers.

Summer Internships run for 12 weeks commencing in June at a number of our locations throughout Scotland.

About You

To be successful on our internship programme you will be passionate about making a positive difference within our business and for delivering great customer service.

You'll be focused on making the most of the development opportunities and take ownership for your own learning to ensure that you get the most from the experience.

We're looking for people who:

- > Have excellent communication skills
- > Can work effectively within a team
- > Are flexible and adaptable

- > Have the ability to overcome any challenges
- > Will maximise their opportunities

You'll have a working understanding of Microsoft Office applications, which you'll use to deliver great work. You'll use your analytical abilities to solve problems and make recommendations.

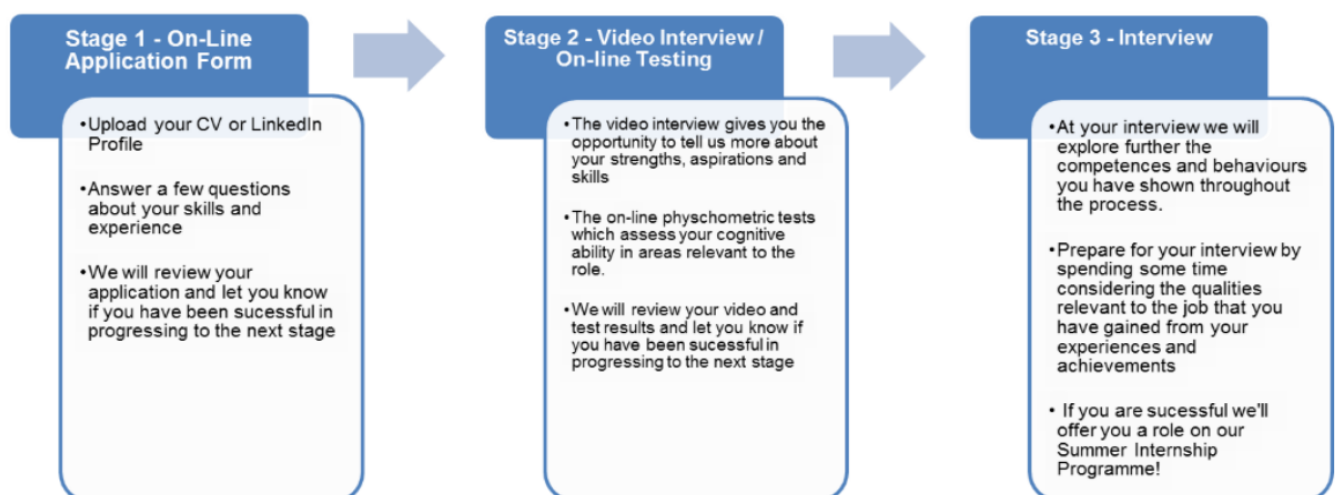
Summer interns are students in their penultimate year, who are on track to achieving a 2:2 degree in a related discipline. There may be additional skills, knowledge or experience required, relevant to the role, which will be fully detailed in the advert for the role.

Our Selection Process

Our selection process is designed to explore your skills, thought processes and behaviours in a range of different scenarios.

We do this because it's vital that we make the correct decisions for you and for us. We look forward to receiving and reviewing your application.

The selection process is in three stages:



Supporting You

We pride ourselves on the support we offer our interns. You'll work within a team of highly-skilled professionals, who will encourage you to get most out of this experience.

You'll also work closely with your Placement Manager who will help you reflect on your progress, develop your skills and reach your key development and delivery milestones.

Pre-Employment Screening

In view of the nature and environment of our work, all offers of employment are conditional upon satisfactory completion of our pre-employment checks. These include:

- > Checking identity
- > Right to work in the UK
- > Employment references
- > Basic disclosure criminal records checks

Other checks may be required depending on the nature of the job for which you have applied e.g. qualifications or enhanced security checks.

Scottish Water does not discriminate unfairly against applicants who may have a criminal history. Employment of individuals with a criminal record will depend on the nature of the position for which they have applied and the circumstances of their offences.