

REGISTER OF DECLARED INTERESTS (31st October 2025)

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
DEIRDRE MICHIE	Chair – Scottish Water – Utility	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None		- Shell - Leeuw & Co Ltd - Spouse has shares in BP, Centrica	- Board member Opportunity North East - Scottish Ballet Director’s Circle - Women on Boards UK - Member of Paul Lawrie Golf Club - Chapter Zero - International Women’s Forum - Member of New Club Edinburgh	None
ALEX PLANT	Chief Executive – Scottish Water – Utility	Director – Scottish Water Horizons Holdings Limited – Investment Company A SUBSIDIARY OF SCOTTISH WATER	None	Jointly owns two properties in England with wife, one of which is let	None	None	None
PETER FARRER	Director – Scottish Water – Utility	Scottish Water Horizons Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	None	- Vice President to the Institute of Customer Service - Core Member of Platinum Incident Management Group of Water UK - Chair of Scottish Apprenticeship Advisory Board (SAAB)	None
ALAN DINGWALL	Director – Scottish Water – Utility	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	Serco	Member of Chartered Institute of Management Accountants	None
ALLAN CLOW	- Member – Scottish Water – Utility - Non-Executive Director – Highlands and Islands Enterprise- Government Economic Development Agency - Non-Executive Director – Wheatley Development Solutions Limited – Affordable Housing Development Company	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER - Non-Executive Director – Wheatley Homes Glasgow – Registered Social Landlord. - Non-Executive Director – University of Highlands and Islands - Academic institution. - Non-Executive Director – Turning Point Scotland Limited. Charity - Providing services to Local Authorities. - Non-Executive Director – Glencraft Mattresses. Social Enterprise - Manufacturing Mattresses.	None	None	None	- Member of Chartered Institute of Management Accountants - Member of Ullapool Golf club	None
GRAHAM DALTON	- Member – Scottish Water – Utility - Non-Executive Director – Energy and Utility Skills Ltd	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	None	- Member of the Audit Committee of the Royal Academy of Engineering - Policy Fellow, Institution of Civil Engineers	None

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STEVE DICKSON	• Member – Scottish Water – Utility • Non-Executive Director – Scottish Courts & Tribunals Service • Non-Executive Director – Armed Forces Pay Review Body • Trustee Director of BT Pension Scheme Trustees Limited	• Scottish Water Horizons Holdings Limited – Investment Company • Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	None	None	• Member of the Institute of Directors • Member of the Pension Management Institute • Chair – Prospect Scotland Regional Branch • Member – Prospect Health & Safety Advisory Committee • Member – Scottish Courts & Tribunals Service Estates, Health & Safety, Fire and Security Committee • Treasurer – Society of St Vincent de Paul, Livingston • Member – Audit & Risk Committee BT Pension Scheme • Member – Investment Committee BT Pension Scheme • Member – Rapid Response Committee BT Pension Scheme • Member Deer Park Golf Club • Murieston United Community Football Club – SFA Registered Youth/Adult Football Coach	None
BELINDA HOWELL	• Member – Scottish Water – Utility • Managing Director - Decarbonize Limited • Director - Digital Catapult • Non-Executive Board Member - London Pensions Fund Authority • Member - Export Guarantees Advisory Council	• Scottish Water Horizons Holdings Limited – Investment Company • Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER • Whitewater Vally Conservation Society – Community Benefit Society	None	None	None	None	None
KEN MARNOCH	• Member – Scottish Water – Utility • Former Executive Vice President Internal Audit – Shell Plc – Multinational Energy Company	• Scottish Water Horizons Holdings Limited – Investment Company • Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	• Director and shareholder in family property company that owns 6 rental properties	Shell	• Member of Royal Aberdeen Golf Club • Member of Gullane Golf Club	None
IAN MCAULAY	• Member – Scottish Water – Utility • Chair – Papilo Ltd • Chair – Papilo Holdings Limited • Chair – Papilo Organics Ltd • Chair – Project Jasmine Bidco Limited • Chair - Project Jasmine Topco Limited • Non-Executive Director – Severfield	• Scottish Water Horizons Holdings Limited – Investment Company • Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None		• Papilo Ltd	• Member – Institute of Water • Fellow- Institute of Civil Engineers	None

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CATRIONA SCHMOLKE	- Member – Scottish Water – Utility - CEO - CharlieFive Ltd (own consultancy in partnership with spouse) - Board Mentor – Critical Eye Ltd - Non-Executive Director of NPL Management Ltd (National Physical Laboratory) - Non-Executive Director of NES Fircroft Ltd - Non-Executive Director & Chair of ARTUS AIR Ltd - Non-Executive Director of Nuclear Decommissioning Authority	- Scottish Water Horizons Holdings Limited – Investment Company - Scottish Water Business Stream Holdings Limited – Investment Company ALL SUBSIDIARIES OF SCOTTISH WATER	None	Jointly owns 4 properties in Scotland, 2 are rented	- Jacobs Solutions - AstraZeneca Plc - Artus Air Ltd	- Member of the Court of Strathclyde University - Chair – Strathclyde University Safety and Occupational Health Governance Committee - Fellow – Royal Academy of Engineering - Fellow – Institution of Mining, Minerals and Materials - Member GlobalScot: Scotland’s International Business Network - Member of the Royal Over-seas League - Member of the International Women’s Forum - Member of Chapter Zero	None

* A Register of Declared Hospitality is maintained, and a copy may be obtained from the Corporate Secretary, Scottish Water.