



**Scottish
Water**
Trusted to serve Scotland

Scottish Water

Disclosure of senior staff names and salaries (September 2019)

Name	Job Title	Pay Rate
Douglas Millican	Chief Executive	£265,000 - £270,000
Peter Farrer	Chief Operating Officer	£195,000 - £200,000
Alan P Scott	Finance Director	£190,000 - £195,000
Mark Dickson	Director of Capital Investment	£160,000 - £165,000
Simon Parsons	Strategic Customer Service Planning Director	£160,000 - £165,000
Rob Mustard	Director of Digital	£140,000 - £145,000
Shirley Campbell	Director for People	£135,000 - £140,000
Brian Lironi	Director of Corporate Affairs	£120,000 - £125,000