

Name	Remuneration - Name & Nature of Business	Related Undertakings - Name & Nature of Business	Contracts	House, Land and Buildings	Shares and Securities	Non-Financial Interests	Election Expenses
Dame Susan Rice	<p>Chair - Scottish Water - Utility</p> <p>J Sainsbury's Plc - Senior Independent Director</p> <p>North American Income Trust - SID</p> <p>Scottish Fiscal Commission - Chair</p> <p>Board of C Hoare & Co</p>	<p>Chair - Scottish Water Business Stream Limited - Retail</p> <p>Chair - Scottish Water Horizons Holdings Limited - Investment Company</p> <p>Chair - Scottish Water Business Stream Holdings Limited - Investment Company</p> <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	Husband owns a small portfolio of properties for let	Lloyds Banking Group	<p>National Galleries of Scotland - Chair of Patron's Board of Governors</p> <p>University of Edinburgh - Lay Member of Court</p> <p>Scottish Council for Development & Industry - President</p> <p>Royal College of Surgeons Edinburgh - Regent</p> <p>Chartered Banker Institute - Council Member</p> <p>Fraser of Allander Institute Advisory Board Member</p> <p>Banking Standards Board - Non-Executive</p>	None
Douglas Millican	Chief Executive - Scottish Water - Utility	Director - Scottish Water Horizons Holdings Limited - Investment Company	None	None	None	Board Member - Water UK	None

		Director - Scottish Water International - Investment Company				Non-Executive Director - Institute of Water	
		ALL SUBSIDIARIES OF SCOTTISH WATER				Non-Executive Director and Trustee of World Vision UK	
						Energy & Utilities Industrial Partnership Council Member	
		Scottish Water Horizons - Water and Wastewater Related Services					
		Scottish Water Horizons Holdings Limited - Investment Company					
		Scottish Water Business Stream Holdings Limited - Investment Company					
		Scottish Water Limited - Non Trading Company					
		Water Solutions Limited - Non Trading Company					
Alan P Scott	Director - Scottish Water - Utility	Scottish Water Utilities Ltd - Non Trading Company	None	None	Shares held in The Miller Group Ltd	Director of Central Market Agency	None
		Scottish Water Retail Ltd - Non Trading Company					
		Scottish Water Wholesale Ltd - Non Trading Company					
		Onesource Infrastructure Services Ltd - Non Trading Company					
		Scottish Water Technology Ltd - Non Trading Company					
		ALL SUBSIDIARIES OF SCOTTISH WATER					
Peter Farrer	Director - Scottish Water - Utility	Scottish Water Horizons Holdings Limited - Investment Company	None	None	None	Member Currie RFC	None
						Vice President to the Institute of Customer Service	
		A SUBSIDIARY OF SCOTTISH WATER				Council Member - Water UK	
	Member - Scottish Water - Utility	Scottish Water Horizons Holdings Limited - Investment Company					
		Scottish Water Business Stream Holdings Limited - Investment Company					

<p>Iain Lanaghan</p>	<p>Chairman - Movell - The Bus Company Limited (trades as Metropolitan European Transport)</p> <p>Non-Executive Director - National Nuclear Laboratory Limited</p> <p>Non-Executive Director - Defence Equipment & Support (a bespoke Trading Entity of the Ministry of Defence)</p> <p>Iain M Lanaghan (Occasional Consultancy)</p>	<p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	<p>None</p>	<p>None</p>	<p>Movell - The Bus Company Limited</p> <p>Director - Transport Investment Limited (Dormant Company)</p>	<p>None</p>	<p>None</p>
<p>Samantha Barber</p>	<p>Member - Scottish Water - Utility</p> <p>Iberdrola SA - Non-Executive Director</p>	<p>Scottish Water Business Stream Holdings Limited - Investment Company</p> <p>Scottish Water Horizons Holdings Limited - Investment Company</p> <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	<p>None</p>	<p>I own 3 apartments for rental</p>	<p>None</p>	<p>Chairman - Scottish Ensemble</p>	<p>None</p>
<p>Ken Marnoch</p>	<p>Member - Scottish Water - Utility</p> <p>Executive Vice President Internal Audit - Royal Dutch Shell - Multinational Oil, Gas & Energy Company</p>	<p>Scottish Water Business Stream Holdings Limited - Investment Company</p> <p>Scottish Water Horizons Holdings Limited - Investment Company</p> <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	<p>None</p>	<p>Own 3 rental apartments</p>	<p>Royal Dutch Shell</p>	<p>None</p>	<p>None</p>
<p>Deirdre Michie</p>	<p>Member - Scottish Water - Utility</p> <p>Director - The Oil & Gas Industry Association Limited</p>	<p>Scottish Water Business Stream Holdings Limited - Investment Company</p> <p>Scottish Water Horizons Holdings Limited - Investment Company</p> <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	<p>None</p>	<p>None</p>	<p>Royal Dutch Shell</p>	<p>Member - Scottish Energy Advisory Board</p>	<p>None</p>

	CEO - Oil & Gas UK: Trade Association for the UK Offshore Oil & Gas Industry	Common Data Access Limited - Not for profit subsidiary of Oil & Gas UK; provides data management services to its members and to the UK Oil & Gas Industry				Member - Industry Leadership Group (Oil & Gas)	
						Member - MER Forum & MER Fiscal Forum	
						Opportunity North East	
						Member of Women's Business Council	
	Member - Scottish Water - Utility	Scottish Water Horizons Holdings Limited - Investment Company				LBG	
		Scottish Water Business Stream Holdings Limited - Investment Company					
	Non-Executive Director - HSBC UK Bank Plc						
	Chairman - Audit Committee of HSBC UK Bank Plc						
	Non-Executive Director - Marks and Spencer Financial Services Plc						
	Audit & Risk Committee Chair - Worldfirst						
James Coyle	Member - Financial Reporting Council's Monitoring Committee	ALL SUBSIDIARIES OF SCOTTISH WATER	None	None		None	None
	Member & Chairman - Audit Committee of Honeycomb Investment Trust Plc					HSBC	
	Chairman - HSBC Trust Company (UK) Limited						
						Member - Institute of Chartered Accountants of Scotland	
						Fellow - Chartered Institute of Bankers in Scotland	

Paul Smith	Member - Scottish Water - Utility	Scottish Water Horizons Holdings Limited - Investment Company Scottish Water Business Stream Holdings Limited - Investment Company				Advisory Board Member - Edinburgh University Business School	
	Non-Executive Director - Capstone Infrastructure Corporation in Canada		None	None	SSE Plc	Council Member - Energy Institute	None
	Director - PRS Energy Solutions Ltd - Consulting Business (Advising Icon Infrastructure LLP, Cyberhawk and Nova International)	ALL SUBSIDIARIES OF SCOTTISH WATER					
	Non-Executive Director - South East London CHP Ltd					Council Member - Royal Burgess Golf Society	
Matt Smith OBE DL	Member - Scottish Police Authority	Scottish Water Business Stream Holdings Limited - Investment Company					
	Member - Central Arbitration Committee						
	Member - Employment Appeal Tribunal						
	Public Interest Member of Chartered Institute of Accountants of Scotland (ICAS) Regulation Board	Scottish Water Horizon Holdings Limited - Investment Company	None	None	None	Member and Fellow of the Scottish Council for Development and Industry	None
	Member - Chartered Institute of Public Finance & Accountancy (CIPFA) Disciplinary Scheme Committee.						
Member - Scottish Water - Utility	ALL SUBSIDIARIES OF SCOTTISH WATER				Deputy Lieutenant, Ayrshire & Arran		

A Register of Declared Hospitality is maintained and a copy may be obtained from the Corporate Secretary, Scottish Water, 6 Castle Drive, Carnegie Campus, Dunfermline, KY11 8GG, Tel No. 01383-848351.