



**Scottish  
Water**  
Trusted to serve Scotland

## Scottish Water

### Disclosure of senior staff names and salaries (March 2022)

| Name             | Job Title                                       | Pay Rate            |
|------------------|---|---------------------|
| Douglas Millican | Chief Executive                                 | £265,000 - £270,000 |
| Peter Farrer     | Chief Operating Officer                         | £195,000 - £200,000 |
| Alan Scott       | Strategy and Commercial Director                | £195,000 - £200,000 |
| Brian Strathie   | Director of Finance                             | £180,000 - £185,000 |
| Mark Dickson     | Director of Capital Investment                  | £165,000 - £170,000 |
| Simon Parsons    | Director of Strategic Customer Service Planning | £165,000 - £170,000 |
| Rob Mustard      | Director of Transformation and Digital          | £145,000 - £150,000 |
| Shirley Campbell | Director for People                             | £135,000 - £140,000 |
| Brian Lironi     | Director of Corporate Affairs                   | £125,000 - £130,000 |