



**Scottish
Water**
Always serving Scotland

Scottish Water

Disclosure of senior staff names and salaries (September 2014)

Name	Job Title	Pay Rate
Douglas Millican	Chief Executive	£240,000 - £245,000
Geoff Aitkenhead	Asset Management Director	£175,000 - £180,000
Peter Farrer	Chief Operating Officer	£175,000 - £180,000
Alan P Scott	Finance Director	£170,000 - £175,000
Shirley Campbell	Director for People, Workplace & Organisational Development	£120,000 - £125,000
Mark Dickson	Director of Technology, Information & Business Change	£120,000 - £125,000
Simon Parsons	Strategic Customer Service Planning Director	£115,000 - £120,000
Chris Wallace	Director of Communications	£110,000 - £115,000